

**JOHN C. LINCOLN
DEER VALLEY HOSPITAL**

**DEPARTMENT OF
EMERGENCY MEDICINE
RULES AND REGULATIONS**



JOHN C. LINCOLN DEER VALLEY HOSPITAL
Phoenix, Arizona

**DEPARTMENT OF EMERGENCY MEDICINE
RULES AND REGULATIONS**

I. AUTHORITY

The Department of Emergency Medicine is organized as specified in Article 8 of the Bylaws of the Medical Staff of John C. Lincoln Deer Valley Hospital.

II. ORGANIZATION OF THE DEPARTMENT

Organization

1. In accordance with the Bylaws of the Medical Staff of John C. Lincoln Deer Valley Hospital, the Department of Emergency Medicine is organized as a Department of the Medical Staff.
2. Membership in the Department of Emergency Medicine shall consist of members of the Medical Staff whose assignment to the Department by the Credentials Committee has been approved by the Emergency Medicine Department, the Medical Executive Committee, and the Board of Directors.
3. The Medical Executive Committee is the oversight committee for the department of Emergency Medicine.

III. DUTIES OF CHAIRMAN AND VICE-CHAIRMAN

Chairman

A Chairman who shall be elected as specified in Article 8.5-2 of the Bylaws, shall direct the Department of Emergency Medicine. The Chairman may serve consecutive terms. In addition, the Chairman or Vice-chairman is responsible for initial review for all requests for medical staff appointment and reappointment to the Department.

Vice-Chairman

A Vice-Chairman shall be elected as specified in Article 8.5-2 of the Bylaws. The Vice-Chairman may also serve consecutive terms. The Vice-Chairman shall assume the duties of the Chairman in his/her absence or in the vacancy of the Chairman. The Vice-Chairman or designee is responsible for the educational programs for the Department of Emergency Medicine.

The duties of the Department Chairman and Vice-Chairman are defined in the Medical Staff Bylaws, Article 8.5.6.

IV. FUNCTIONS AND DUTIES OF THE DEPARTMENT

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The functions and duties of the department are as defined in the Medical Staff Bylaws, Article 8.5-6:

1. Develop recommendations for the qualifications appropriate to obtain and maintain clinical privileges in the department;
2. Establish and implement clinical policies and procedures, and monitor its members' adherence to them;
3. Adopt its own Rules and Regulations to clarify or expand the Bylaws to meet the needs of its particular area of practice. Department Rules and Regulations shall not conflict with the Bylaws and shall be subject to approval by the Executive Committee and the Board;
4. Monitor and evaluate the results of reviews for quality and appropriateness of patient care and any other review and evaluation activities, and to provide a forum for discussion of matters of concern to its members;
5. Be responsible for the conducting of continuing education, within the department;
6. Coordinate the professional services of its members with those of other departments and with the Hospital nursing and support services;
7. Report and make recommendations regarding clinical, quality review and administrative activities to the Executive Committee;
8. Establish any subcommittees as are necessary to perform functions required of it. The composition and method of selection of the committees and subcommittee members shall be defined within the Department Rules and Regulations;
9. Formulate Policy and Procedures for the day-to-day operation of the Department;
10. Establish indicators to monitor and evaluate patient care at its meetings, to identify problems and subsequent resolution.

V. MEMBERSHIP AND PRIVILEGES

Physicians applying for Department membership and privileges shall apply in accordance with the Credentialing Procedures Manual of the Medical Staff Bylaws.

1. General qualifications for membership are outlined in Article 3 of the Medical Staff Bylaws.
2. Basis for privilege determination is outlined in Article 5 of the Medical Staff Bylaws. The following specific requirements will be necessary in granting of Emergency Medicine privileges:

Physicians seeking application to the Department of Emergency Medicine after 7/6/2010 must be Board Certified in Emergency Medicine, Pediatrics, or Pediatric EM, or have completed an approved EM or Pediatric residency and be currently board admissible for examination by the American Board of Medical Specialists, the American Osteopathic Association, or by a Board determined by the clinical department to be equivalent. Board Certification requirements must be fulfilled as per the Medical Staff Bylaws.

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- a. Initial applicants shall have current certifications in: ACLS, PALS or APLS, and ATLS.
- b. Physicians not currently board certified in Emergency Medicine or Pediatric Emergency Medicine must maintain current certifications in ACLS, PALS or APLS, and ATLS.
3. It shall be the responsibility of the Department to establish specific prerogatives for Allied Health Professionals assigned to the Department of Emergency Medicine;
4. The Emergency Medicine Department shall review the qualifications of the applicant and may at its discretion, interview the applicant. The Department Chairman shall then recommend to the Credentials Committee, in concurrence with the granting, withholding, or limiting of privileges to the applicant based on his/her training and or experience;
5. Staff members within the Department of Emergency Medicine requesting an increase in, or wider scope of medical privileges, must do so in writing to the Department chairman stating and including documentation of additional training or experience which might justify such privileges;
6. There shall be a biennial evaluation of all staff members whom have medical privileges as outlined in the Credentialing Manual of the Medical Staff. The biennial reappointment pertaining to the evaluation of one's privileges shall be forwarded to the Credentials Committee in accordance with the Medical Staff Bylaws.
7. Whenever medical privileges are recommended to be reduced or withdrawn, the physician may at his/her option, appeal the proposed action following the procedure as outlined in the Fair Hearing Plan in the Medical Staff Bylaws.

VI. CLINICAL REVIEW

1. Upon the Executive Committee's approval of the applicant's requested privileges, the applicant is granted a "provisional" term as an Associate member of the medical staff to demonstrate his/her clinical and case management expertise. This requirement is mandated to:
 - a. Further the quality of patient care required of staff members prior to advancement from associate status.
 - b. Provide additional information regarding the applicant's clinical ability before permanent privileges are considered or granted.
2. Should any question arise concerning a physician's competency in or management of a particular case, or if a reviewer finds any deficiencies, it is his/her responsibility to immediately bring it to the attention of the Chairman of the Emergency Medicine Department, who shall review the case and may request review by another reviewer.
3. The department does not have formal observation requirements; however, observation/retrospective review may be required if determined necessary for new procedures under development.

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- 4 The department reserves the right to require concurrent observation or retrospective review, if circumstances warrant such action, for a specified number of cases of a given type, to any member of the Department of Emergency Medicine, pending re-evaluation of that members privileges.

VII. MEETINGS AND ATTENDANCE

The Chairman of the Department of Emergency Medicine shall preside at all meetings. In his/her absence, the Vice-Chairman of the Department will preside. The Emergency Medicine Department shall meet as necessary to perform such functions and to carry out the business of the Department. The Department shall meet at a time and date designated by the Chairman and appropriate records shall be permanently maintained which will be reported to the Hospital Services Committee.

A quorum shall be present at all meetings to make recommendations, and/or take actions. A quorum is defined as those voting members present. Attendance at all Department meetings shall be maintained and recorded by the Medical Staff Services Department.

1. **Subcommittees and Ad Hoc Committees:** Subcommittees or Ad Hoc Committees may be appointed by the Chairman as deemed necessary to carry out specific functions, subject to approval of the Department. The Chairman of the Department or any subcommittees or ad hoc committees shall be responsible for maintaining a permanent record of meetings, actions, recommendations, and attendance which, of the latter two, shall be submitted to the Department, and kept in the Medical Staff Services Department.

VIII. MISCELLANEOUS PROVISIONS

Recognizing that all possible situations cannot be foreseen and addressed within these Rules and Regulations, the Chairman of the Emergency Medicine Department or designees is authorized to take any action in an emergency, which is indicated by the circumstances.

IV. AMENDMENTS

These Rules and Regulations shall be reviewed biennially by the Emergency Department and must be approved by the Medical Executive Committee of the Medical Staff and the Board of Directors of John C. Lincoln Deer Valley Hospital. Amendments to these Rules and Regulations will require approval by the Medical Executive Committee and the Board of Directors of John C. Lincoln Deer Valley Hospital.

REVISION DATE: 7/2010